

Salary Guide.

2025

Newcastle's trusted source of salary insights and market data.

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GWG

Welcome.

Welcome to the 2025 Newcastle Salary Guide. This year's guide is the culmination of insights gathered from more than 1000 placements, job seekers and companies in Newcastle and the Hunter.

It contains survey responses specific to employment trends in our region and captures salary ranges and day rates for 300+ positions, across 20 industries.

We would like to thank all candidates, employees and clients who participated in the 2025 Newcastle Salary Survey for your time and insights.



Insights.

Despite a slower economy in 2024, the Hunter's labour market remained resilient, with unemployment rates well below the NSW average. While job vacancies declined throughout the year, they stayed above pre-pandemic levels, driven by continued growth in health services and construction, which helped to offset downturns in other sectors.

Based on the 2025 Newcastle Salary Survey, 42% of businesses in Newcastle and the Hunter region plan to expand their workforce in 2025, down from 51% in 2024. However, early signs of economic relief suggest that hiring intentions in 2025 could be stronger than expected.

At the same time, cost-of-living pressures will continue to impact Australian households. In response, 76% of local hiring managers reported increased pressure to lift salaries, with 72% of businesses expecting wages to rise at a higher-than-average rate in 2025.

Although not as widespread, 43% of local companies still expect skill shortages to impact their operations or growth over the next 12 months, down from 63% in 2024.

Government and private investment in renewable energy, infrastructure projects and defence will continue to spur job creation in engineering, construction, and clean energy in Newcastle and the Hunter Region. This has resulted in rising salaries and widespread shortages across skilled trades including electricians, mechanical fitters, plant mechanics, boilermakers, and engineering roles such as environmental, mechanical, electrical and mining engineers.

Shortages across medical, health, and social assistance are likely to cause heightened competition for disability and aged care workers, social workers, allied health professionals, nurses, and GP's in Newcastle and the Hunter.

After a sharp decline in 2024, job growth in the technology sector is expected to rebound. The 2025 Newcastle Salary Survey highlighted demand for data scientists, cyber security specialists, and cloud engineers. Accounting, finance, and legal roles were also listed as highly sought-after.

As the heated work-from-home debate persists, many local employers are pushing back against return-to-office mandates, with 72% stating they have no plans to increase in-office workdays in 2025.

In addition, employers will continue to utilise long and short-term financial incentives and non-financial benefits in 2025. More than 91% of employers reported they provide flexible work, 79% offer training and development, 62% offer wellbeing programs, and 48% use bonuses to attract and retain staff. Other reported benefits include parking, additional leave and paid parental leave.

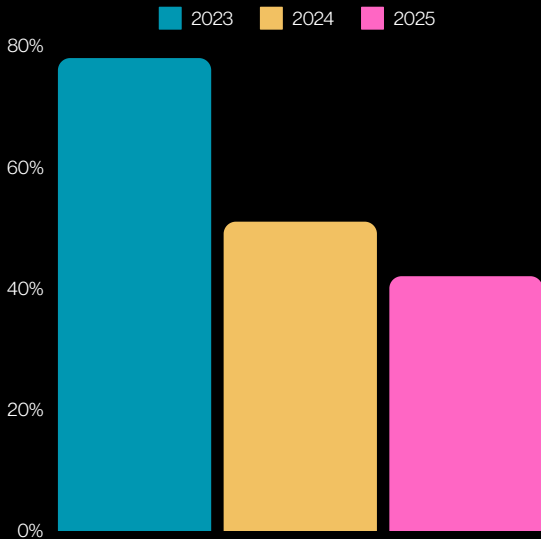
The prevalence of working from home and other forms of flexibility will remain a top priority, with local employees reporting flexibility, remuneration and other financial benefits, and training and development as the benefits they value the most, followed by additional leave, parking and health and wellbeing programs.

Chief Executive Officer

Julie Gearie

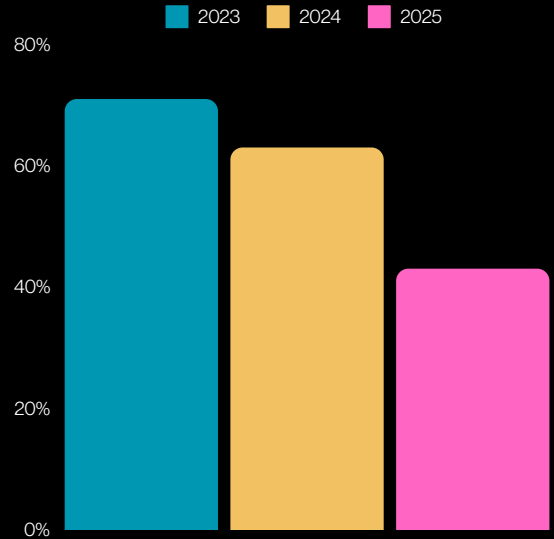
Insights.

Hiring Expectations.



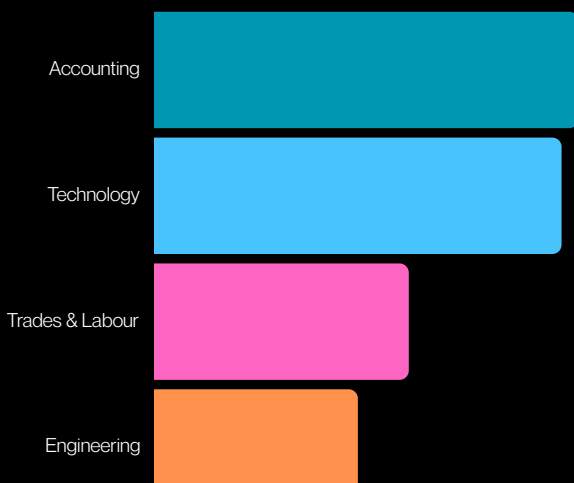
42% of local businesses expect to increase their workforce in 2025, compared to 51% in 2024 and 78% in 2023, demonstrating a continued normalisation of the job market.

Skill Shortages.



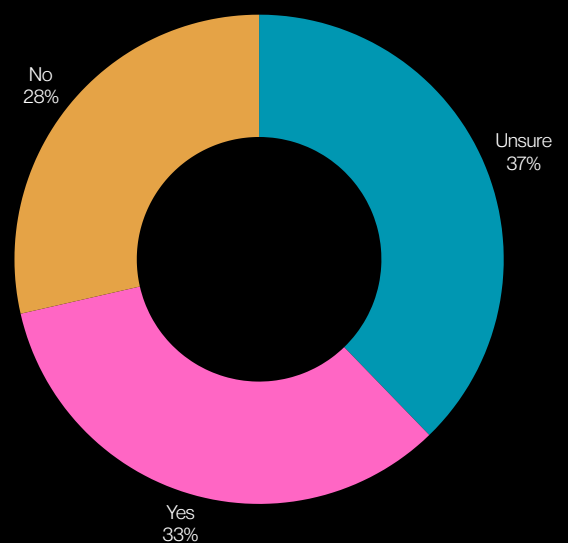
Although candidate availability has increased, 43% of local hiring managers expect skills shortages to impact their operations in 2025.

In-Demand Professions.



Local businesses reported more difficulty attracting staff in Accounting and Finance, Technology, Trades and Labour, and Engineering, than in other sectors.

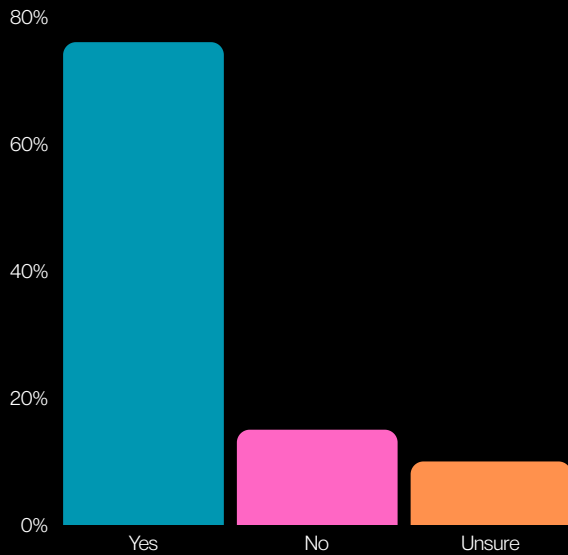
AI Adoption.



Only 33% of local employers plan to expand AI's role in hiring for 2025, reflecting ongoing caution about the technology.

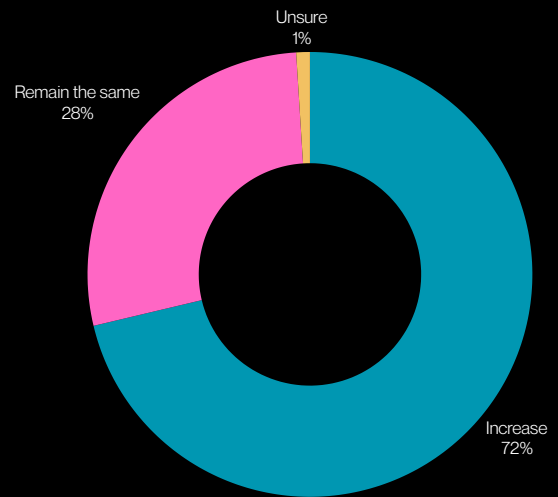
Insights.

Cost of Living.



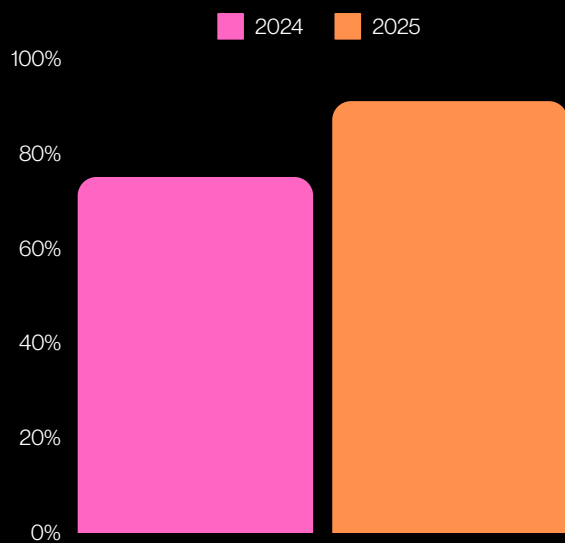
Due to the rising cost of living, more than 76% of local employers are experiencing increased pressure to raise salaries in 2025.

Salary Rates.



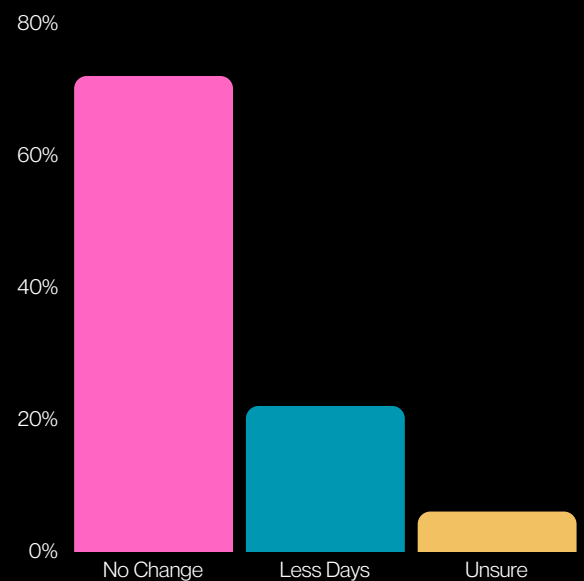
72% of hiring managers expect salaries to rise at a higher-than-average rate in 2025, likely driven by cost of living pressures and a need to retain staff.

Flexible Work.



91% of local businesses will offer flexible work arrangements to attract and retain staff in 2025 compared to 75% in 2024.

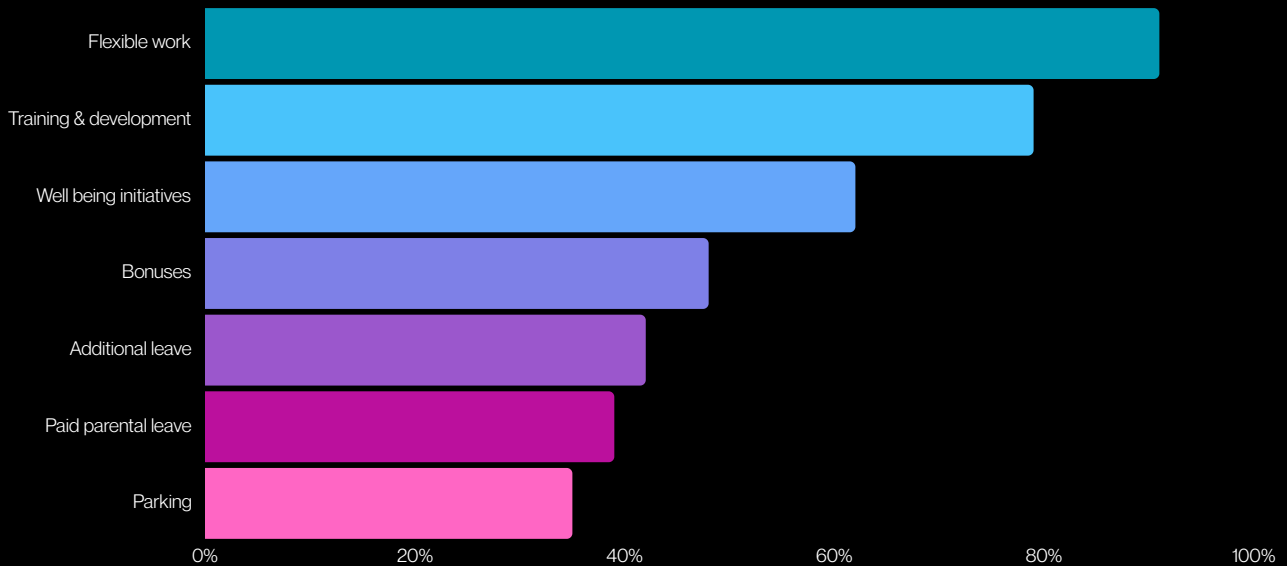
Days Working From Home.



72% of local employers have no plans to increase in-office workdays in 2025, citing employee preferences and productivity.

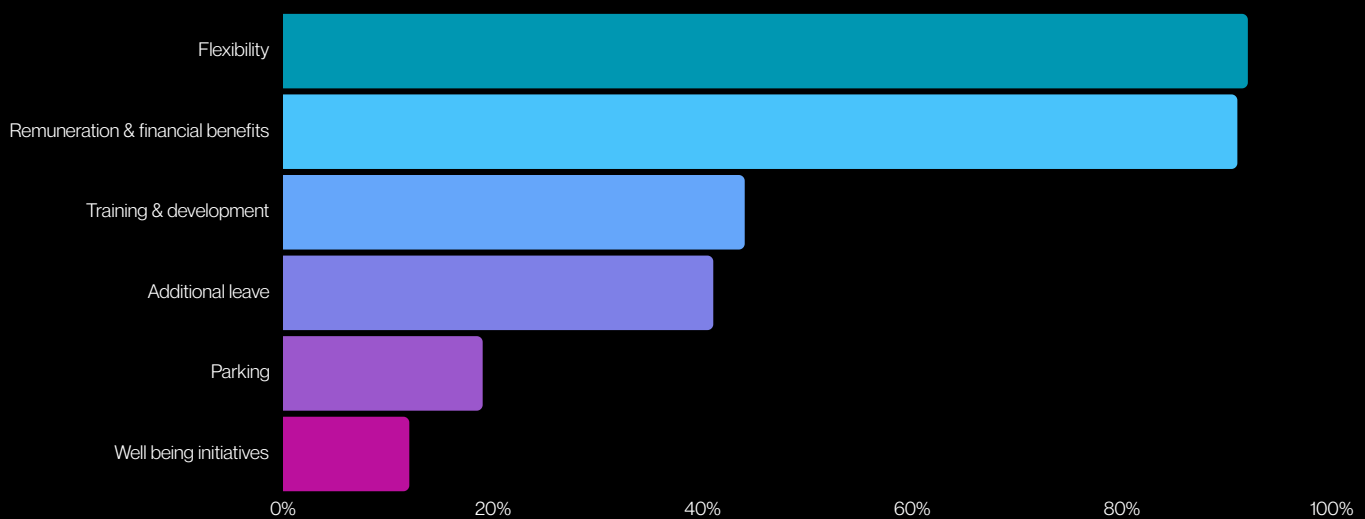
Insights.

Employee Benefits Offered.



Employers are maintaining a mix of financial and non-financial incentives in 2025 to attract and retain staff. Over 91% offer flexible work, 79% provide training and development, 62% include wellbeing programs, and 48% use bonuses. Additional perks reported include parking, extra leave, and paid parental leave.

Benefits Employees Value the Most.



Flexibility and financial benefits remain the top priorities for employees in 2025, followed by training, additional leave, and other perks like parking and wellbeing initiatives.

72% of companies expect salaries to **increase** at a higher-than-average rate in 2025.



Technology & Projects.

Position	Permanent Low Range	Permanent High Range	Contracting (Hr) Low Range	Contracting (Hr) High Range
Chief Information Officer (Large / Multi-National)	280,000	400,000	NA	NA
Chief Information Officer (Small / Med)	200,000	250,000	NA	NA
Chief Information Security Officer	200,000	270,000	NA	NA
IT Manager	150,000	190,000	NA	NA
IT Business Partner	100,000	130,000	NA	NA
IT Operations Manager	150,000	200,000	NA	NA
Service Delivery Manager	140,000	180,000	NA	NA
Enterprise Architect	170,000	230,000	125	150
Solutions Architect	160,000	180,000	120	140
Head of Data	180,000	220,000	NA	NA
Data Architect	180,000	210,000	100	140
Database Administrator	100,000	120,000	60	80
Data Scientist	120,000	160,000	80	100
Data Analyst	95,000	140,000	58	90
Business Intelligence Developer	110,000	150,000	70	100
Reporting Analyst	95,000	130,000	58	85
PMO Lead / Manager	170,000	210,000	110	150
Program / Portfolio Manager	170,000	210,000	110	150
Project Manager	140,000	180,000	85	130
Program Coordinator / Scheduler	100,000	125,000	70	85
Project Coordinator	85,000	110,000	45	65
Change Manager	140,000	180,000	85	130
Change Analyst	90,000	120,000	50	80
Senior Business Analyst	130,000	160,000	90	125
Business Analyst	110,000	135,000	75	100
Process Analyst	100,000	130,000	70	85
Technical Writer	90,000	120,000	50	80
Trainer	90,000	120,000	50	80

Technology & Digital.

Position	Permanent Low Range	Permanent High Range	Contracting (Hr) Low Range	Contracting (Hr) High Range
Development Manager	160,000	200,000	NA	NA
Development Lead	140,000	180,000	90	120
Scrum Master	140,000	160,000	90	110
Full Stack Developer (Mid-Senior)	110,000	160,000	75	110
Full Stack Developer (Junior)	75,000	90,000	40	70
Developer – Front End	85,000	130,000	50	80
Developer – Mobile / Apps	120,000	150,000	80	100
Graduate Software Developer	65,000	85,000	NA	NA
Product Manager	130,000	180,000	NA	NA
Web Developer	85,000	120,000	50	80
QA Engineer	105,000	130,000	68	90
Test Manager	120,000	150,000	75	100
Test Analyst	95,000	120,000	60	75
Automation Engineer	110,000	150,000	60	100
Mechatronics Engineer (Mid-Senior)	100,000	150,000	55	100
Embedded Engineer	95,000	150,000	50	100
Cyber Security Specialist	160,000	210,000	110	150
Security Engineer	130,000	170,000	90	110
Cloud Engineer	130,000	170,000	90	110
DevOps Engineer	130,000	160,000	85	115
Network Engineer	115,000	140,000	63	90
Systems Engineer	110,000	130,000	60	85
System Administrator	95,000	120,000	55	75
Service Desk Lead / Manager	90,000	120,000	50	75
Service Desk Level 1 & 2	65,000	90,000	40	50
Service Desk (Entry Level)	50,000	60,000	30	40

Technology & Digital.

Position	Permanent Low Range	Permanent High Range	Contracting (Hr) Low Range	Contracting (Hr) High Range
Digital Product Manager	120,000	160,000	75	100
Digital Lead	120,000	160,000	NA	NA
Senior UX Designer	120,000	150,000	68	100
UX Designer	90,000	120,000	55	90
UX Researcher	90,000	120,000	55	90
Senior UI Designer	120,000	150,000	65	90
UI Designer	90,000	120,000	55	90
Web Designer	85,000	110,000	NA	NA
Digital Designer	75,000	100,000	NA	NA
Digital Account Manager	85,000	100,000	NA	NA
Digital Producer	90,000	120,000	NA	NA

35% of local companies are planning to increase the use of AI as part of their hiring practices in 2025.



43% of local companies expect **skill shortages** to impact their operation over the next 12 months.

Marketing & Communications.

Position	Permanent Low Range	Permanent High Range	Contracting (Hr) Low Range	Contracting (Hr) High Range
Chief Marketing Officer (Large / Multi-National)	250,000	350,000	NA	NA
Chief Marketing Officer (Small / Med)	180,000	220,000	NA	NA
Marketing Manager	100,000	150,000	NA	NA
Marketing Coordinator	65,000	85,000	35	45
Marketing Graduate	60,000	70,000	NA	NA
Brand Manager	100,000	130,000	NA	NA
Digital Marketing Manager	100,000	150,000	55	85
Digital Content Manager	100,000	140,000	NA	NA
Digital Marketing Specialist	85,000	115,000	40	55
Performance Marketing Manager	90,000	135,000	NA	NA
SEO Specialist	85,000	120,000	40	55
Social Media Specialist	75,000	100,000	35	55
Graphic Designer	65,000	95,000	40	55
Events Coordinator	70,000	95,000	35	50
Stakeholder Engagement Manager	115,000	160,000	65	110
Community Engagement Manager	110,000	150,000	55	100
Communications Manager	110,000	150,000	NA	NA
Communications Specialist	85,000	110,000	42	55
Communications Coordinator	65,000	85,000	35	48
Change Communications Specialist	90,000	130,000	NA	NA
Media Relations Manager	120,000	160,000	NA	NA
Internal Communications Advisor	90,000	120,000	NA	NA

Business Support & Operations.

Position	Permanent Low Range	Permanent High Range	Contracting (Hr) Low Range	Contracting (Hr) High Range
Operations Manager	110,000	150,000	NA	NA
Operations Coordinator	60,000	85,000	35	50
Contact Centre Manager	100,000	130,000	NA	NA
Contact Centre Team Leader	80,000	100,000	NA	NA
Contact Centre Officer	60,000	75,000	35	48
Executive Assistant	80,000	120,000	50	65
Office Manager	80,000	95,000	NA	NA
Senior Administrator	70,000	85,000	45	55
Administration Assistant	60,000	72,000	30	45
Project Administrator	70,000	85,000	40	50
Project Coordinator	70,000	90,000	42	55
Document Controller	80,000	95,000	42	52
Customer Service Officer	60,000	70,000	28	42
Receptionist	55,000	60,000	28	45
Data Entry	50,000	60,000	25	35

'Despite a softening economy, the Hunter's labour market is relatively buoyant with unemployment well below NSW averages.'

Julie Gearie, CEO

People, Culture & Safety.

Position	Permanent Low Range	Permanent High Range	Contracting (Hr) Low Range	Contracting (Hr) High Range
Chief People Officer	220,000	350,000	NA	NA
HR Director	200,000	280,000	NA	NA
HR Manager (Large / Multi-National)	190,000	230,000	NA	NA
HR Manager (Small / Med)	120,000	160,000	NA	NA
Senior HR Business Partner	120,000	150,000	60	90
HR Business Partner	110,000	130,000	60	75
HR Advisor / Officer	90,000	110,000	45	55
HR Assistant / Coordinator	70,000	80,000	40	50
HR Administrator	65,000	75,000	27	30
Organisational Development Manager	130,000	180,000	NA	NA
Organisational Change Manager	150,000	190,000	NA	NA
Learning & Development Manager	125,000	160,000	60	90
Learning & Development Officer	80,000	100,000	36	50
Instructional Designer	120,000	150,000	60	90
Remuneration & Benefits Manager	120,000	150,000	NA	NA
Remuneration & Benefits Officer	80,000	100,000	40	50
Industrial Relations Manager	130,000	180,000	NA	NA
Talent Acquisition Manager	120,000	160,000	NA	NA
Talent Acquisition Specialist	115,000	130,000	55	65
Recruitment Assistant / Coordinator	70,000	90,000	32	45
Workforce Planner	85,000	120,000	NA	NA
Group Manager HSEQ	170,000	210,000	95	115
HSEQ Manager	140,000	170,000	80	95
HSEQ Business Partner	120,000	140,000	70	80
HSEQ Advisor	100,000	120,000	60	70
HSEQ Coordinator	80,000	100,000	50	60
HSEQ Administrator	60,000	80,000	40	50



Over 45% of companies reported they will **increase** the use of contractors in 2025.

Manufacturing & Construction.

Position	Permanent Low Range	Permanent High Range	Contracting (Hr) Low Range	Contracting (Hr) High Range
Operations / General Manager	140,000	250,000	NA	NA
Maintenance Manager	140,000	180,000	NA	NA
Maintenance Planner	120,000	150,000	70	85
Procurement Manager	130,000	190,000	75	105
Production Manager	130,000	180,000	75	100
Production Supervisor	90,000	140,000	55	80
Production Administrator	60,000	90,000	40	55
Warehouse & Logistics Manager	90,000	140,000	55	80
Storeperson	60,000	90,000	40	55
Drafter	80,000	110,000	50	65
Quality Officer	80,000	110,000	50	65
Boilermaker	90,000	130,000	55	75
Electrician	90,000	130,000	55	75
Qualified Welder	80,000	110,000	50	65
Fitter / Machinist / CNC	90,000	130,000	55	75
Operators – Fixed / Mobile Plant	90,000	150,000	55	85
Formworker	80,000	110,000	50	65
Construction Manager	150,000	220,000	85	120
Project Manager	120,000	180,000	70	100
Site Manager	120,000	180,000	70	100
Estimator (Senior)	120,000	180,000	70	100
Estimator (Junior - Mid)	70,000	100,000	45	60
Site Supervisor / Foreman	80,000	120,000	50	70
Site / Project Engineer	70,000	150,000	45	85
Contracts Administrator	70,000	140,000	45	80
Architect (Mid - Principal)	70,000	130,000	45	75
Graduate Architect	60,000	70,000	40	45

Engineering.

Position	Permanent Low Range	Permanent High Range	Contracting (Hr) Low Range	Contracting (Hr) High Range
Engineering Manager	160,000	250,000	NA	NA
Principal Engineer	150,000	200,000	85	110
Senior Project Manager	170,000	240,000	95	130
Project Manager	120,000	170,000	70	95
Project Coordinator	90,000	120,000	55	70
Senior Project Engineer	130,000	180,000	75	100
Project Engineer	110,000	130,000	65	75
Site Engineer	90,000	130,000	55	75
Senior Electrical Engineer	120,000	180,000	70	100
Electrical Engineer	80,000	120,000	50	70
Senior Control Systems Engineer	130,000	170,000	75	95
Control System Engineer	90,000	120,000	55	70
Senior Process Engineer	150,000	220,000	85	120
Process Engineer	110,000	170,000	65	95
Chemical Engineer	90,000	160,000	55	90
Senior Mechanical Engineer	130,000	180,000	75	100
Mechanical Engineer	90,000	150,000	55	85
Senior Reliability Engineer	140,000	200,000	80	110
Reliability Engineer	110,000	180,000	65	100
Principal Mining Engineer	190,000	220,000	105	120
Senior Mining Engineer	160,000	190,000	90	105
Mining Engineer	120,000	160,000	70	90
Manufacturing Engineer	100,000	140,000	60	80

Engineering & Environment.

Position	Permanent Low Range	Permanent High Range	Contracting (Hr) Low Range	Contracting (Hr) High Range
Sustainability Manager	130,000	170,000	75	95
Sustainability Lead	110,000	150,000	65	85
Sustainability Advisor	100,000	130,000	60	75
Sustainability Officer	80,000	100,000	50	60
Sustainability Graduate	70,000	80,000	45	50
Principal Environmental Engineer	160,000	180,000	90	100
Senior Environmental Engineer	120,000	160,000	70	90
Environmental Engineer	80,000	120,000	50	70
Principal Environmental Scientist	170,000	220,000	95	120
Senior Environmental Scientist	110,000	170,000	65	95
Environmental Scientist	80,000	110,000	50	65
Graduate Scientist	60,000	80,000	40	50
Environmental Planner	80,000	130,000	50	75
Principal Environmental Consultant	180,000	220,000	100	120
Senior Environmental Advisor	120,000	160,000	70	90
Environmental Manager	160,000	220,000	90	120
Environmental Advisor	80,000	120,000	50	70
Water Resources Engineer	110,000	140,000	65	80
Renewables Engineer	80,000	120,000	50	70
Principal Civil Engineer	160,000	200,000	90	110
Senior Civil Engineer	120,000	160,000	70	90
Civil Engineer	80,000	120,000	50	70
Senior Civil Designer	110,000	140,000	65	80
Civil Designer	80,000	110,000	50	65
Civil Site Supervisor	130,000	180,000	75	100
Civil Foreman	100,000	130,000	60	75
Civil Project Engineer	90,000	180,000	55	100

Engineering & Design.

Position	Permanent Low Range	Permanent High Range	Contracting (Hr) Low Range	Contracting (Hr) High Range
Group Manager HSEQ	170,000	210,000	95	115
HSEQ Manager	140,000	170,000	80	95
HSEQ Business Partner	120,000	140,000	70	80
HSEQ Advisor	100,000	120,000	60	70
HSEQ Coordinator	80,000	100,000	50	60
HSEQ Administrator	60,000	80,000	40	50
Continuous Improvement Manager	160,000	200,000	NA	NA
Continuous Improvement Lead	150,000	190,000	NA	NA
Continuous Improvement Business Partner	120,000	150,000	NA	NA
Continuous Improvement Specialist	80,000	120,000	NA	NA
Principal/Register Surveyor	120,000	170,000	70	95
Senior Surveyor	100,000	120,000	60	70
Surveyor	70,000	100,000	45	60
Surveyor Field Assistant	60,000	70,000	40	45
Principal Architect	150,000	190,000	85	105
Architect / Drafter	90,000	150,000	55	85
CAD / 12D Designer	80,000	130,000	50	75
Senior Design Engineer	120,000	160,000	70	90
Design Engineer	90,000	130,000	55	75
Senior Design/Drafter	100,000	130,000	60	75
Drafter	70,000	100,000	45	60

Flexible work, training and development, bonuses and wellbeing programs were reported as the **top benefits** to attract and retain staff in 2025.



Finance & Accounting.

Position	Permanent Low Range	Permanent High Range	Contracting (Hr) Low Range	Contracting (Hr) High Range
Chief Financial Officer (Large / Multi-National)	280,000	450,000	NA	NA
Chief Financial Officer (Small/ Med)	200,000	280,000	NA	NA
Commercial Manager	170,000	220,000	107	139
Financial Controller	160,000	200,000	86	109
Procurement Manager	160,000	250,000	75	120
Procurement Officer	90,000	120,000	45	60
Senior Finance Business Partner	140,000	160,000	70	90
Finance Business Partner	130,000	150,000	65	80
Finance / Business Analyst	120,000	150,000	55	75
Business Services Manager	140,000	160,000	NA	NA
Senior Financial Accountant	125,000	145,000	62	78
Financial Accountant	115,000	135,000	58	73
Senior Management Accountant	150,000	170,000	80	105
Management Accountant	135,000	145,000	73	92
Finance Manager	140,000	180,000	75	100
Systems Accountant	100,000	140,000	50	75
Financial Analyst	90,000	140,000	45	70
Client Services Manager	115,000	135,000	NA	NA
Payroll Manager	90,000	120,000	45	60
Payroll Officer	80,000	90,000	40	50
Bookkeeper	72,000	86,000	42	52
Assistant Accountant	60,000	80,000	30	40
Accounts Receivable Officer	75,000	85,000	38	48
Accounts Payable Officer	75,000	85,000	38	48
Accountant - Senior CA	95,000	125,000	NA	NA
Accountant - Intermediate CA	75,000	90,000	NA	NA
Financial Planner	90,000	150,000	NA	NA
Paraplanner	70,000	100,000	NA	NA
External Auditor / Advisory	70,000	100,000	NA	NA
Graduate Accountant	62,000	73,000	NA	NA

Strategy, Risk & Legal.

Position	Permanent Low Range	Permanent High Range	Contracting (Hr) Low Range	Contracting (Hr) High Range
Chief Risk Officer	250,000	350,000	NA	NA
Chief Strategy Officer	250,000	350,000	NA	NA
Head of Governance	180,000	250,000	NA	NA
Head of Internal Audit	220,000	280,000	NA	NA
Internal Audit Senior Advisor	140,000	180,000	NA	NA
Compliance Manager	110,000	140,000	NA	NA
Compliance Advisor	90,000	120,000	NA	NA
Quality Assurance Analyst	80,000	110,000	NA	NA
Credit Risk Manager	125,000	150,000	NA	NA
Credit Risk Analyst	90,000	120,000	NA	NA
Operational Risk Manager	125,000	150,000	NA	NA
Market / Balance Sheet Risk Analyst	110,000	130,000	NA	NA
Financial Crime (AML / CTF) Manager	130,000	160,000	NA	NA
Financial Crime (AML / CTF) Advisor	100,000	130,000	NA	NA
Head of Environmental Social & Governance (ESG)	160,000	250,00	NA	NA
ESG Manager	130,000	170,000	NA	NA
Partner	220,000	350,000	NA	NA
General Counsel / CoSec	200,000	350,000	NA	NA
In-house Lawyer 5+ PQE	160,000	220,000	135	145
In-house Lawyer 3 to 5 PQE	145,000	165,000	125	140
Lawyer 7+ PQE	160,000	240,000	135	150
Lawyer 5 to 7 PQE	120,000	180,000	85	140
Lawyer 3 to 5 PQE	80,000	130,000	50	90
Lawyer 1 to 3 PQE	70,000	90,000	NA	NA
Lawyer 0 to 1 PQE	65,000	75,000	NA	NA
Paralegal	65,000	90,000	NA	NA
Legal Secretary	65,000	80,000	30	38

*All roles are exclusive of superannuation and other employee benefits

More than 76% of local hiring managers reported **increased pressure** to raise salaries due to the rising cost of living.



Executive & Leadership.

Position	Permanent Low Range	Permanent High Range	Contracting (Hr) Low Range	Contracting (Hr) High Range
Chief Executive Officer (Large / Multi-National)	450,000	800,000	NA	NA
Chief Executive Officer (Small / Med)	250,000	400,000	NA	NA
Chief Financial Officer (Large / Multi-National)	300,000	450,000	NA	NA
Chief Financial Officer (Small / Med)	220,000	300,000	NA	NA
Chief Operating Officer (Large / Multi-National)	280,000	450,000	NA	NA
Chief Operating Officer (Small / Med)	200,000	280,000	NA	NA
General Manager	180,000	300,000	NA	NA
Chief People Officer	220,000	350,000	NA	NA
Chief Information Officer	200,000	380,000	NA	NA
Chief Marketing Officer	180,000	350,000	NA	NA
Chief Risk Officer	220,000	350,000	NA	NA
Chief Strategy Officer	220,000	350,000	NA	NA
General Counsel / CoSec	200,000	350,000	NA	NA

Insights.

Executive salaries are scaled according to many factors including turnover, size, tenure, risk, and industry, providing a broad range. Not-for-Profit organisations and SMEs will often be at the lower end of this scale while larger commercial businesses are at the upper end.

Executive salary packages are typically the culmination of salary plus performance-based short and long-term incentives. Incentives are usually measured against profit and revenue and can also include some non-financial metrics such as staff retention and safety. Companies must decide how much will be variable or fixed, awarded in the short term versus the long term, delivered in the form of equity versus cash, and tied to group or to individual performance. Additional benefits such as health, life insurance, vehicles, parking, professional memberships, and equity options are commonly included.

Many executives are willing to negotiate on base salary for benefits, such as additional annual leave, salary packaging, or relocation costs. These benefits are seen as valuable to candidates who are relocating to our region for a more balanced work-life.

People.

Our Corporate Recruitment Team have more than 80 years combined recruitment experience across thousands of diverse engagements from growth initiatives to restructures within simple or complex regulatory environments.

Each consultant brings extensive networks of passive and active candidates and are trusted advisors within their sectors. As members of the Association of Professional Staffing Companies (APSCo), all consultants work to an industry code of conduct, understand Australian workplace laws and observe compliance obligations.

JULIE GEARIE

Executive Director & CEO

JAMES GRIERSON

Executive Director & Chair

ANDY NELSON

Director, Operations

LARA WARE

Director, Marketing

CLARE WEIR

Principal Consultant

ALIZA HUFF

Recruitment Consultant

IZAAC ELLINGS

Recruitment Consultant

ALAN KINDER

Recruitment Consultant

ELIZABETH BEHNE-SMITH

Recruitment Consultant

MADDIE BOOTH

Recruitment Consultant

CHLOE ROBINSON

Operations Specialist

LULU BERLIN

Operations Coordinator

About Us.

GWG Recruitment is an award-winning recruitment firm, providing permanent, executive and contract recruitment, payroll services and consulting.

As a preferred provider for many of Australia's largest employers and an accredited NSW Government supplier we place outstanding professionals, managers, innovators and executives everyday.

Our team of senior recruitment consultants based across Newcastle and the Hunter Region, Sydney and the Central Coast, have worked with over 50,000 jobseekers to source people for Private Enterprise, Non-Profit and Government organisations.

Over the last decade we have acquired vast knowledge and learnings from thousands of engagements to develop outstanding employees, systems, and processes that leverage the talent industry's very best education, tools, and practices.

Our team has genuine insight into the unique social, economic, and political environments along with extensive knowledge of local commercial activity, projects, stakeholders, and people.

Our Practices.

- 01** Executive, Human Resources, Legal & Risk
- 02** Projects, Technology, Digital & Marketing
- 03** Accounting, Finance & Business Support
- 04** Engineering, Manufacturing & Skilled Trades

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